

 <b>TEHNOMONT d.d.</b>	<b>INTEGRIRANI PRIRUČNIK ZA ISO 9001:2015, 14001:2015 i 45001:2018</b>	Broj: SUK, ZO, ZSR Izdanje: 00 Datum: 23.03.2020. Stranica 1 od 1
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## INTEGRATED HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY STATEMENT

Managing Board of Tehnomont Shipyard Pula d.o.o. values the importance of product and service quality, including all the processes and procedures essential for the product to be produced according to expectations, agreed contractual requirements and client satisfaction. There are guidelines set to eliminate or minimize health, safety and environmental risks for all employees and persons who work for or on behalf of our company.

The main goal of integrated systems in Tehnomont Shipyard Pula is to increase current and future client satisfaction as well as obtaining the quality of products and services while minimizing health and safety risks and environmental impacts.

Basic guidelines:

- ✚ Defining roles and responsibilities related to integrated policy ensuring efficient implementation of the policy,
- ✚ Introducing technologies and products that will contribute to rationalizing energy and resource consumption,
- ✚ Promoting awareness about importance of successful health, safety, quality and environmental management among our employees, business associates and clients overall contributing to sustainable development,
- ✚ Minimising the environmental impact of our operations by rational use of materials, reducing production losses, reducing energy consumption, reducing waste and preventing pollution,
- ✚ Complying with all relevant legislation, regulations, other legal and industry requirements and agreed contractual requirements and also continuously improving all relevant processes to ensure all standards are met
- ✚ Continuously train and educate our employees on environmental protection and promoting environmental awareness among employees, business associates and clients.

We are devoted to permanent improvement of health and safety through:

- ✚ Identification, prevention and minimization of risks,
- ✚ Analysing work injuries, accidents, professional illnesses and potentially dangerous situations in order to prevent them,
- ✚ Education of managing staff and other employees in order for them to develop competences and awareness of the importance of health and safety,
- ✚ Permanently improve health and safety management by defining particular and general goals and monitoring their realization.

In Pula, March 23rd, 2020.

President of the Managing Board  
Tomislav Smirčić

